



**Courage in Wisdom | Hope in Love**

## Job Description

|                  |                                          |
|------------------|------------------------------------------|
| Title:           | <b>Secondary Teacher - Mathematics</b>   |
| Reports to:      | Head of Learning Area                    |
| EBA/Award:       | SCBC Teaching Agreement 2024             |
| FTE:             | 0.7 - 1.0 FTE                            |
| Employment Type: | Contract for 2027 – potential of ongoing |

### Position Summary

The Secondary Teacher (Mathematics) is responsible for delivering high-quality teaching and learning programs that support students in achieving their academic potential while fostering their personal growth and wellbeing. Working collaboratively with the Head of Mathematics and the wider Secondary School team, the role contributes to curriculum planning, assessment, pastoral care, and the ongoing development of teaching practices.

The successful applicant will create engaging and inclusive learning environments, implement the Western Australian Curriculum, monitor and support student progress, and actively contribute to the life of the College through professional collaboration, co-curricular involvement, and a commitment to the Christian ethos, mission, and values of South Coast Baptist College.

### Job Description

As a Mathematics Teacher at South Coast Baptist College, you will:

#### Teaching and Learning:

- Plan, prepare, and deliver engaging lessons in accordance with the Western Australian Curriculum, including ATAR and General courses.
- Implement curriculum-aligned teaching strategies that enhance student understanding and achievement.
- Utilise a range of assessment and moderation practices to evaluate and report on student progress in accordance with school policies.
- Integrate technology effectively into classroom practice to foster student engagement and achievement.
- Reflect on student progress and modify teaching approaches in consultation with the Head of Learning Area.

#### Student Support:

- Create a positive and respectful classroom environment that promotes inclusivity, safety and student wellbeing.
- Communicate effectively and professionally with students, parents and carers regarding academic progress and behavioural matters.
- Contribute to the development and implementation of documented learning plans for students with additional needs.
- Implement behaviour management strategies aligned with College policies.



### **Professional Practice and Development**

- Engage in ongoing professional learning and classroom observations to improve teaching practice.
- Attend all staff meetings and professional development sessions outside regular school hours, as required.
- Maintain professional conduct and contribute to the Christian ethos and mission of the College.
- Demonstrate a high level of organisation, punctuality, and administrative capability.

### **Collaboration and Contribution**

- Work collaboratively with colleagues on curriculum planning, programming, assessment, and school events.
- Share resources and coordinate with team members to ensure consistency across year levels and subjects.
- Participate in school-wide events, productions, and extracurricular activities as required.
- Undertake additional duties, including playground supervision, DOTT relief, and other tasks as directed by the Principal or Head of Secondary.

### **Selection Criteria**

The ideal candidate will possess:

- Strong communication skills
- Excellent teaching standards
- Ability to establish positive relationships with students and parents.
- A willingness to work as part of a team; closely collaborating and providing relevant advice to other Secondary School Staff
- Effective planning and programming using the West Australian Curriculum
- Completion of required extra-curricular activities, events, and competitions.
- Suitable qualifications in the field of education
- Current registration with the Teachers Registration Board of Western Australia

### **General Requirements**

- To have a personal faith and commitment to the Lord Jesus Christ.
- To attend Church on a regular basis and model Christian beliefs, behaviour and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Working With Children Card.
- First Aid Certificate (desirable).
- Contribute to a safe and healthy workplace by following WHS instructions and policies

### **Other Matters**

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.



**SOUTH COAST**  
**BAPTIST COLLEGE**  
*Thy Kingdom Come*

|                   |  |
|-------------------|--|
| Position Held By: |  |
| Signed:           |  |
| Date:             |  |