



**Courage in Wisdom | Hope in Love**

## Job Description

Title:	<b>Primary Teacher – Relief Contract</b>
Reports to:	Head of Primary
EBA/Award:	South Coast Baptist College Teaching Agreement 2024
FTE:	0.6FTE
Employment Type:	Contract – Semester 2, 2026

### Position Summary

The Primary Teacher (0.6 FTE Contract) is responsible for delivering high-quality teaching and learning experiences that support the academic, social, emotional, and spiritual development of students within South Coast Baptist College's Primary School.

Working collaboratively with colleagues across Kindergarten to Year 6, the successful applicant will provide consistent and effective classroom teaching across a variety of year levels as required, ensuring continuity of learning and maintaining positive, engaging classroom environments. This role requires a flexible and adaptable educator who can quickly build strong relationships with students and staff while upholding the College's commitment to excellence in Christian education.

As a valued member of the Primary School team, the teacher will contribute to a Christ-centred culture that encourages students to discover and develop their God-given potential.

### Job Description

#### Key Responsibilities

##### Teaching and Learning

- Deliver engaging, purposeful, and effective learning experiences aligned with the Western Australian Curriculum.
- Foster a positive classroom culture that promotes student wellbeing, engagement, and achievement.
- Implement evidence-based teaching strategies to support student learning and growth.
- Differentiate instruction to meet the diverse learning needs of students.
- Maintain continuity of learning by effectively implementing existing teaching programs and lesson plans.
- Monitor student participation, progress, and wellbeing, communicating relevant information to appropriate staff members.
- Provide a safe, orderly, and inclusive learning environment where students can thrive.

##### Student Relationships and Wellbeing

- Build positive and respectful relationships with students that support learning and personal development.
- Model Christian values and behaviours in all interactions with students.
- Encourage students to take responsibility for their learning, behaviour, and relationships.
- Support the College's commitment to student wellbeing and child safety.



#### Collaboration and Communication

- Work collaboratively with classroom teachers, year-level teams, specialist staff, and school leaders.
- Communicate professionally and effectively with colleagues, parents, and members of the College community when required.
- Participate in staff meetings, professional learning activities, and College events as appropriate.
- Contribute positively to the culture and mission of the Primary School.

#### Christian Ethos

- Actively support and uphold the Christian ethos, mission, and values of South Coast Baptist College.
- Demonstrate a personal commitment to the Lord Jesus Christ through professional conduct and relationships.
- Integrate a biblical worldview into teaching and interactions where appropriate.
- Support the spiritual development of students through example, encouragement, and participation in College activities.

#### Professional Responsibilities

- Maintain compliance with all College policies, procedures, and legislative requirements.
- Hold and maintain all required registrations, clearances, and certifications.
- Engage in ongoing professional development and reflective practice.
- Undertake other duties as reasonably required by the Head of Primary or their delegate.

#### Selection Criteria

The successful applicant will demonstrate:

- Relevant teaching qualifications and current registration, or eligibility for registration, with the Teacher Registration Board of Western Australia (TRBWA).
- A sound understanding of the Western Australian Curriculum and evidence-based teaching practices.
- The ability to work collaboratively and flexibly across a variety of year levels and teaching contexts.
- A commitment to the values and ethos of Christian education, with the ability to inspire and engage students in their learning.
- Excellent classroom management skills and the ability to create safe, inclusive, and engaging learning environments.
- Strong communication and interpersonal skills, enabling effective collaboration with colleagues, parents, and the wider College community.

This role provides an exciting opportunity for an adaptable and enthusiastic educator to make a significant impact on student learning across different facets of the Primary School.

#### General Requirements

- To have a personal faith and commitment to the Lord Jesus Christ.
- To actively be a part of a Church or Christian community and exemplify Christian beliefs, behaviour, and practices.



- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Commitment to maintaining a child-safe environment in line with the College's values and policies.
- Working With Children Card.
- National Police Clearance.
- Contribute to a safe and healthy workplace by:
  - Following WH&S instructions and policies
  - Reporting accidents and hazards
  - Generally caring for own safety and that of others, including volunteers, students, and parents.
  - First Aid certificate.

#### Other Matters

**Note:** This position description is intended to describe the general nature and level of work being performed. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications required. Duties may be varied from time to time to meet the operational needs of the College.

Position Held By:	
Signed:	
Date:	