



**Courage in Wisdom | Hope in Love**

## Job Description

Title:	<b>Secondary Relief Teacher</b>
Reports to:	Relief Coordinator / Head of Secondary
EBA/Award:	South Coast Baptist College Teaching Agreement 2024
Employment Type:	Casual

### Position Summary

Relief Teachers at South Coast Baptist College have a unique opportunity to make a meaningful impact by inspiring students and contributing to a vibrant Christ-centred learning community. In this dynamic role, you will deliver engaging and inclusive learning experiences that support students of diverse abilities, while ensuring continuity of high-quality teaching aligned with the Western Australian Curriculum.

As an active member of the College community, you will contribute positively to the spiritual, academic, sporting, cultural, and social life of the school, modelling Christian values in both word and action. Working collaboratively with passionate colleagues, you will build supportive relationships, embrace innovative teaching practices, and pursue ongoing professional growth.

This role is ideal for educators who are well-organised, adaptable, and enthusiastic about fostering student learning, wellbeing, and faith development within a supportive team environment.

### Job Description

- Develop an understanding of the Biblical foundation of Christian education and the College's vision, values, and practices.
- Actively and positively contribute to the spiritual, academic, sporting, cultural, and social life of the College.
- Foster supportive, respectful, and collaborative relationships with colleagues as an engaged team member.
- Maintain current knowledge of educational practices and commit to ongoing professional learning and growth.
- Demonstrate the ability to recognise and respond to varying student abilities, taking responsibility for effective curriculum delivery and student learning outcomes.
- Adhere to all College policies, procedures, and professional expectations.
- Maintain a high standard of organisation and professional presentation.
- Deliver engaging and creative learning experiences using inclusive classroom practices.
- Work collaboratively with teaching and support staff to enhance student learning.
- Demonstrate an understanding of diverse learning styles and apply differentiated teaching strategies.

### Selection Criteria

- Meet the qualification and registration requirements of the Western Australian Department of Education / Teacher Registration Board.



- Demonstrated knowledge of a range of teaching and learning strategies to support diverse student needs.
- Strong communication skills, including the ability to engage effectively with students and their families.
- Commitment to building positive relationships with students, staff, parents, and the wider College community.
- Demonstrated understanding of the teacher's role as a positive Christian role model.
- Commitment to maintaining a safe and healthy workplace by following WHS requirements, reporting hazards and incidents, and promoting the wellbeing of all members of the College community.

### General Requirements

- To have a personal faith and commitment to the Lord Jesus Christ.
- To actively be a part of a Church or Christian community and exemplify Christian beliefs, behaviour, and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Commitment to maintaining a child-safe environment in line with the College's values and policies.
- Working With Children Card.
- National Police Clearance.
- Contribute to a safe and healthy workplace by:
  - Following WH&S instructions and policies
  - Reporting accidents and hazards
  - Generally caring for own safety and that of others, including volunteers, students, and parents.
  - First Aid certificate.

### Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.



**SOUTH COAST**  
**BAPTIST COLLEGE**  
*Thy Kingdom Come*

Position Held By:	
Signed:	
Date:	