



Job Description

Title:	Upper Primary Classroom Teacher
Reports to:	Head of Primary / College Principal
EBA/Award:	South Coast Baptist College Teaching Agreement 2024
FTE:	1.0 FTE
Employment Type:	Full Time – Permanent

Position Summary

South Coast Baptist College is seeking an energetic and passionate Primary Teacher to join our Upper Primary team in a **full-time, permanent role**. In 2026 we will have 224 students in years 5 and 6, with over 680 students from Kindergarten to Year 6. In 2026, this position will involve working alongside classroom teachers in more than one classroom. Our Primary School provides a Christ-centred and supportive learning environment where every child is known and encouraged to thrive.

The successful applicant will:

- Deliver engaging and differentiated learning programs in line with the Western Australian Curriculum
- Foster a positive and inclusive classroom environment where students feel valued and supported
- Collaborate with colleagues, parents, and the wider College community to enhance student learning and wellbeing
- Embrace the mission and values of South Coast Baptist College in all aspects of teaching and learning

This is a rewarding opportunity to inspire students in their academic growth, contribute to a thriving school culture, and grow professionally within a collaborative and future-focused team.

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The successful applicant will be responsible for delivering the Western Australian Curriculum, with a focus on English, Mathematics, Science, Humanities and Social Sciences (HASS), Health, and Design Technologies. The role involves planning, preparing, and implementing engaging lessons, assessing and monitoring student progress, and fostering a positive classroom environment that supports the diverse needs of students.

Key responsibilities include:

1. Effective planning and documentation of the teaching and learning program for the year level taught.
2. Familiarity with the Compass database for recording student information and reporting purposes.
3. Meeting with relevant members of the Primary School Leadership Team to discuss classroom and student needs.
4. Liaising with Primary School and support staff as required to ensure continuity of learning and student wellbeing.
5. Demonstrating the ability to successfully engage children in explicit literacy and numeracy activities.

Teachers in the Primary Department benefit from scheduled common DOTT (duties other than teaching) time, which supports collaboration and a consistent team approach across year-level cohorts. The



successful candidate will also be expected to contribute actively to the wider life of the College and uphold its values and ethos in both professional practice and community engagement.

Selection Criteria

To successful applicant will:

- Hold a valid teaching qualification and registration with the Teacher Registration Board of Western Australia, demonstrating a strong understanding of the Western Australian Curriculum.
- Experience in planning and delivering high-quality programs, with a focus on English, Mathematics, Science, HASS, and the Arts.
- Possess excellent classroom management skills, ensuring a safe and inclusive learning environment that meets the needs of students of differing ability levels.
- Demonstrate strong communication and interpersonal skills, effectively collaborating with colleagues, parents, and the broader school community.
- Demonstrate a commitment to the values and ethos of an independent/private school, along with the ability to inspire and engage students in their learning.

General Requirements

- To have a personal faith and commitment to the Lord Jesus Christ.
- To attend Church on a regular basis and model Christian beliefs, behaviour and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Working With Children Card.
- Contribute to a safe and healthy workplace by:
 - Following OH&S instructions and policies
 - Reporting accidents and hazards
 - Generally caring for own safety and that of others, including volunteers, students, and parents.
 - First Aid certificate is desirable.

Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.

Position Held By:	
Signed:	
Date:	