



## Job Description

Title:	<b>Junior Primary Classroom Teacher – 12-month contract 2026</b>
Reports to:	Head of Primary / College Principal
EBA/Award:	South Coast Baptist College Teaching Agreement 2024
FTE:	1.0 FTE
Employment Type:	Contract for 2026 – Possible extension of contract into future years
<b>Position Summary</b>	
<p>This contract position is for the 2026 Academic Year at South Coast Baptist College and has the potential to be ongoing. The Primary School provides educational instruction and services to 680 students from Kindergarten to Year 6. This role is full-time teaching in one of our Junior Primary classrooms. The role involves planning, teaching, and evaluating student learning in a Junior Primary classroom setting in line with West Australian Curriculum requirements.</p>	
<b>Job Description</b>	
<p>The successful candidate will deliver the Western Australian Curriculum, focusing on English, Mathematics, Science, HASS (Humanities and Social Sciences), Health and Design Technologies. The position involves planning, preparing, and delivering engaging lessons, assessing and monitoring student progress, and maintaining a positive learning environment that caters to the needs of students in the classroom. Experience with the Reggio Emilia approach and a commitment to fostering a supportive and inclusive classroom culture are desirable. The Primary Department ensures that common DOTT time is provided to support a consistent team approach across year-level cohorts.</p>	
<b>Selection Criteria</b>	
<p>To successful applicant will:</p> <ul style="list-style-type: none"><li>• Hold a valid teaching qualification and registration with the Teacher Registration Board of Western Australia, demonstrating a strong understanding of the Western Australian Curriculum in the Junior Primary years.</li><li>• Experience in planning and delivering high-quality Junior Primary programs, with a focus on English, Mathematics, Science, HASS, and the Arts.</li><li>• Possess excellent classroom management skills, ensuring a safe and inclusive learning environment that meets the needs of students of differing ability levels.</li><li>• Demonstrate strong communication and interpersonal skills, effectively collaborating with colleagues, parents, and the broader school community.</li><li>• Demonstrate a commitment to the values and ethos of an independent/private school, along with the ability to inspire and engage students in their learning.</li><li>• Experience with the Reggio Emilia approach is desirable.</li></ul>	
<b>General Requirements</b>	
<ul style="list-style-type: none"><li>• To have a personal faith and commitment to the Lord Jesus Christ.</li><li>• To attend Church on a regular basis and model Christian beliefs, behaviour and practices.</li><li>• To accept the College's Statement of Faith.</li><li>• Build co-operative and supportive relationships</li><li>• Work to ensure personal best practice.</li><li>• Ensure that decision making is based on fact and is impartial and fair.</li><li>• Model the use of appropriate and proper channels of communication.</li><li>• Always act in the best interest of the College and its ethos.</li></ul>	



- Working With Children Card.
- Contribute to a safe and healthy workplace by:
  - Following OH&S instructions and policies
  - Reporting accidents and hazards
  - Generally caring for own safety and that of others, including volunteers, students, and parents.
  - First Aid certificate is desirable.

#### Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.

Position Held By:	
Signed:	
Date:	