



Job Description

Title:	Drama Teacher
Reports to:	The Head of Arts
EBA/Award:	South Coast Baptist College Teaching Agreement 2024
FTE:	0.2 - 0.6 FTE
Employment Type:	Permanent

Position Summary

This classroom teaching role focuses on student learning and achievement, requiring a strong commitment to professional standards and the creation of a supportive, inclusive learning environment. The successful applicant will collaborate with the Head of Arts to deliver high-quality teaching and learning programs aligned with school and system priorities.

Job Description

The Drama Teacher is responsible for delivering high-quality Performing Arts education with a focus on engagement, creativity, and alignment with the Western Australian Curriculum. The role requires a passionate educator who supports students' academic, social and spiritual development while contributing to the broader life of the College.

Professional Conduct & Collaboration

- Always maintain a professional and collegial approach.
- Collaborate with colleagues on programming, assessments, performances, and shared classes.
- Support and help coordinate school Drama performances, events and productions.
- Liaise with co-workers, technicians and leaders to ensure effective resource management.
- Attend all school meetings outside normal school hours, as required.
- Attend professional learning events, as required.
- Perform additional duties as directed by the Principal or Head of Secondary.

Teaching & Learning

- Deliver engaging, high-quality Drama lessons aligned with the WA Curriculum, including ATAR and General courses.
- Plan differentiated units that foster creativity and support diverse learning needs.
- Integrate technology to enhance teaching and student achievement.
- Monitor student progress, respond to learning concerns, and communicate with parents as needed.
- Contribute to Individual Education Plans and complete required unit reflections.

Assessment & Reporting

- Apply consistent, standards-based assessment and moderation practices
- Maintain appropriate documentation for school compliance and accreditation .

Classroom Management

- Create a safe, inclusive, and respectful learning environment using effective behaviour management strategies.



Administrative & Operational Duties

- Demonstrate strong organisation and administrative skills.
- Complete all school duties, including but not limited to playground, relief, and co-curricular duties.
- Perform DOTT relief as per College policy.
- Report Workplace Health and Safety matters promptly to your Head of Department.
- Report accidents involving staff or students, as required.

Spiritual & Pastoral Care

- Actively support the Christian ethos of the College and contribute to the spiritual development of students through modelling Christian values in teaching and relationships.
- Demonstrate a commitment to student wellbeing by fostering respectful relationships and contributing to the College's pastoral care initiatives.

Selection Criteria

The successful candidate, will:

- Demonstrate teaching practice aligned with the AITSL Proficient Teacher Standards, including planning, delivery, assessment, and reflection.
- For graduate teachers, achieve Proficient Teacher status:
 - Within two years of the appointment date for full-time teachers.
 - Within three years of the appointment date for part-time teachers.
- Hold appropriate qualifications in Secondary Education, with a specialisation in Drama – Performing Arts.
- Deliver engaging, curriculum-aligned Drama lessons that foster creativity, collaboration, and student achievement.
- Uphold and model the College's Christian values, including Courage in Wisdom and Hope in Love, in interactions with students, staff, and the wider community.
- Support students in their academic, social-emotional, and spiritual development, recognising and nurturing their God-given potential.
- Contribute positively to the co-curricular life of the College, including performances, events, and productions.
- Maintain a professional and collaborative approach within the Arts Department and across the College.



General Requirements

To have a personal faith and commitment to the Lord Jesus Christ.

- To actively be a part of a Church or Christian community and exemplify Christian beliefs, behaviour, and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Commitment to maintaining a child-safe environment in line with the College's values and policies.
- Working With Children Card.
- National Police Clearance.
- Contribute to a safe and healthy workplace by:
 - Following WH&S instructions and policies
 - Reporting accidents and hazards
 - Generally caring for own safety and that of others, including volunteers, students, and parents.
 - First Aid certificate.

Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.

Position Held By:	
Signed:	
Date:	