



Job Description

Title:	Director of Bible & Christian Studies
Reports to:	Deputy of Teaching and Learning
EBA/Award:	SCBC Teaching Agreement 2024
FTE:	1.0 FTE
Employment Type:	Contract 2026 – Possibility of Ongoing

Position Summary

The Director of Bible & Christian Studies (BCS) at South Coast Baptist College is a key leadership position responsible for shaping and delivering the College's Bible & Christian Studies curriculum across Years 7 - 12. This role involves overseeing the spiritual development of students, fostering a Christ-centred learning environment, and ensuring that the teaching of Christian values is integrated into all aspects of school life. The Director will work closely with staff, students, and the broader college community to promote a deep understanding of the Christian faith and to nurture the spiritual growth of all students.

Job Description

Curriculum Development & Oversight:

- Lead the design, implementation, and ongoing evaluation of the Bible Christian Studies curriculum across all year levels.
- Ensure that the curriculum is Biblically sound, aligned with the College's statement of Faith, engaging, and relevant to the spiritual needs of students.

Spiritual Leadership:

- Provide spiritual leadership within the College, guiding students and staff in their Christian faith and practice.
- Organise and lead regular chapel, devotions, and other spiritual activities within the Secondary school community including student Bible study programs.
- Foster pathways and connections between Secondary Students, Staff and the Church Chaplains.
- Serve as a member on the Strategic Planning Groups linked to Faith.

Teaching & Mentoring:

- Teach Bible Christian Studies classes, modelling effective teaching practices and fostering a deep understanding of Biblical principles among students.
- Mentor and support teachers in delivering Bible Christian Studies, providing professional development and resources as needed.

Integration of Christian Values:

- Collaborate with other departments to ensure that Christian values are integrated into all aspects of the College's curriculum and co-curricular activities.
- Promote a Christ-centred culture within the College, encouraging students to live out their faith in everyday life.

**Community Engagement:**

- Engage with parents, churches, and the wider community to support the spiritual development of students.
- In conjunction with the Dean of Co-Curricular and Academies, oversee, lead and facilitate the development of a regular service-learning trip.
- Organise and facilitate events, that promote Christian fellowship and service.

Leadership & Collaboration:

- Lead and manage the Secondary Bible Christian Studies Team, ensuring alignment with the College's mission and vision.
- Work closely with the Principal, Heads of School, and other key stakeholders to advance the spiritual life of the College.

Selection Criteria**Qualifications & Experience:**

- Experience and be a qualified Secondary School Educator.
- Ministry experience and/or a relevant tertiary qualification in theology, Christian education, or a related field.
- Experience in teaching Bible Christian Studies or a similar subject within a school context.
- Demonstrated experience in curriculum development and oversight, particularly within a Christian educational setting.

Spiritual Leadership:

- The ability to provide spiritual leadership and guidance to students and staff.
- Strong teaching skills with the ability to engage students and foster a deep understanding of biblical principles.

Teaching & Mentoring:

- Experience in mentoring and supporting teachers in their professional development and spiritual growth.

Communication & Interpersonal Skills:

- Excellent communication skills, both written and verbal, with the ability to engage effectively with students, staff, parents, and the broader community.
- Strong interpersonal skills with a collaborative approach to leadership and teamwork.
- An innovative mindset with the ability to develop and implement new initiatives that enhance the spiritual life of the College.
- A 'can do attitude' and demeanour of vibrancy and fun
- Accept the College's Statement of Faith

Desirable:

- Experience in leading spiritual events, such as worship services.
- A background in pastoral care or chaplaincy within a school or church setting.
- Familiarity with the ethos and values of Baptist education.



General Requirements

- To have a personal faith and commitment to the Lord Jesus Christ.
- To actively be a part of a Church or Christian community and exemplify Christian beliefs, behaviour, and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Commitment to maintaining a child-safe environment in line with the College's values and policies.
- Working With Children Card.
- National Police Clearance.
- Contribute to a safe and healthy workplace by:
 - Following WH&S instructions and policies
 - Reporting accidents and hazards
 - Generally caring for own safety and that of others, including volunteers, students, and parents.
 - First Aid certificate.

Other Matters

Earlier Start Term 4, 2025, may be considered

NOTE - This job description is comprehensive but not exhaustive. The Director of BCS will work as part of the broad Secondary School Curriculum leadership team under the direction of the Deputy of Teaching and Learning and the Deputy for Curriculum Administration.

Position Held By:	
Signed:	
Date:	