



Job Description

Title:	Football Coach
Reports to:	Dean of Co-curricular and Academies
EBA/Award:	South Coast Baptist College Operational Agreement 2024
FTE:	0.4 FTE
Employment Type:	Permanent Part -Time

Position Summary

The Football Coach at South Coast Baptist College (SCBC) is a key member of the Football Academy Program, responsible for the holistic development of secondary student-athletes. This role involves creating tailored training programs, fostering personal growth, and promoting SCBC's values of academic excellence, teamwork, and Christian ethos. The ideal candidate will inspire excellence both on and off the field, nurturing students' technical skills, tactical understanding, and character development.

Position Requirements

The Football Coach will:

- Develop and manage football programs for secondary students, including programming, reporting, and individualised performance plans.
- Plan and execute high-quality training sessions to enhance technical, tactical, and physical skills.
- Integrate sports science practices such as fitness routines, injury prevention strategies, and nutritional guidance into training plans.
- Monitor and support the academic and personal growth of student-athletes, ensuring a balanced approach to their overall development.
- Impart values of sportsmanship, collaboration, discipline, and resilience, fostering a positive team culture.
- Collaborate with staff, parents, and the broader SCBC community to ensure a supportive environment for student-athletes.
- Contribute to building a healthy culture of advanced-level sports in line with SCBC's Christian values.

Selection Criteria

The successful candidate will demonstrate:

- **Christian Values:**
 - A love for Jesus and alignment with SCBC's mission and values.
- **Coaching Expertise:**
 - Advanced knowledge of modern coaching methodologies and tactics.
 - Proven ability to design and implement effective training sessions tailored to diverse skill levels.



- **Player Development:**
 - Experience in identifying player strengths and crafting personalised development plans.
 - A track record of successfully nurturing talent to higher levels of competition.
- **Sports Science Acumen:**
 - Understanding fitness training, injury prevention, and recovery strategies.
- **Leadership and Communication:**
 - Strong leadership skills to motivate teams and effective communication to convey strategies and provide feedback.
- **Organisational Skills:**
 - Proficiency in planning training sessions, match preparations, and team logistics.
- **Data-Driven Approach:**
 - Experience in using data analysis to inform tactical and training decisions.
- **Commitment to Growth:**
 - A passion for ongoing professional development in coaching.
 - Dedication to mentoring students, emphasising teamwork, discipline, and sportsmanship.
- **Cultural Competence:**
 - The ability to create an inclusive and respectful environment for players of diverse backgrounds.
- **Experience:**
 - A history of coaching at an elite level, preferably within a youth academy or school setting.
 - Demonstrated success in balancing academic and athletic priorities for student-athletes.

Essential Criteria

- To have a personal faith and commitment to the Lord Jesus Christ.
- To actively be a part of a Church or Christian community and exemplify Christian beliefs, behaviour, and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Commitment to maintaining a child-safe environment in line with the College's values and policies.
- Working With Children Card.
- National Police Clearance.
- Contribute to a safe and healthy workplace by:
 - Following OH&S instructions and policies
 - Reporting accidents and hazards
 - Generally caring for own safety and that of others, including volunteers, students, and parents.
 - First Aid certificate.



**SOUTH COAST
BAPTIST COLLEGE**
Thy Kingdom Come

Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.

Position Held By:	
Signed:	
Date:	