



**Courage in Wisdom | Hope in Love**

## Job Description

Title:	<b>Upper Primary Teacher – Year 5</b>
Reports to:	Head of Primary
EBA/Award:	South Coast Baptist College Teaching Agreement 2024
FTE:	1.0 FTE
Employment Type:	Permanent Full Time

### Position Summary

South Coast Baptist College's Primary School is seeking a dedicated educator to join as a full-time Year 5 Teacher. The successful candidate will be responsible for providing high-quality instruction to a class of 30 students, adhering to the West Australian Curriculum standards. This permanent role involves collaborative work within the Primary School team, engaging students in effective learning experiences, and participating in extracurricular activities.

### Job Description

The primary responsibilities include curriculum development, professional development, and embodying personal qualities conducive to effective teaching. Curriculum development entails planning and implementing a comprehensive teaching and learning program, utilizing tools such as the Compass database for student information management. Professional development involves attending staff meetings and undertaking targeted learning activities. Personal qualities required include organizational skills, creativity in teaching, collaborative abilities, and an understanding of diverse learning styles.

#### **Position Requirements – Education & Experience:**

The ideal candidate should hold suitable qualifications in education, have current registration with the Teachers Registration Board of Western Australia, possess a valid Working with Children Card and police clearance, and demonstrate experience in primary education.

#### **Areas of Responsibility:**

##### **Curriculum Development:**

- Plan and document teaching and learning programs aligned with the West Australian Curriculum.
- Utilize the Compass database for student records and reporting.
- Collaborate with school leadership and support staff.
- Engage students effectively in literacy and numeracy activities.

##### **Professional Development:**

- Attend regular staff and professional learning team meetings.
- Participate in targeted professional development activities.
- Embrace lifelong learning as integral to the teaching profession.

##### **Personal Qualities:**

- Demonstrate organization and professionalism.



- Employ creative and inclusive teaching methods.
- Exhibit strong collaborative skills.
- Adapt teaching to accommodate diverse learning styles.

#### Selection Criteria

- Meet Department of Education standards with relevant qualifications.
- Apply diverse teaching strategies effectively in Year 5 classrooms.
- Strong communication abilities for engaging with staff, students and families.
- Establish and maintain positive relationships within the school community.
- Exemplify professionalism and integrity as a teacher and role model.
- Prioritize safety in adherence to occupational health and safety policies.

#### General Requirements

- To have a personal faith and commitment to the Lord Jesus Christ.
- To attend Church on a regular basis and model Christian beliefs, behaviour and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Working With Children Card.
- Contribute to a safe and healthy workplace by:
  - Following OH&S instructions and policies
  - Reporting accidents and hazards
  - Generally caring for own safety and that of others, including volunteers, students, and parents.
  - First Aid certificate is desirable.

#### Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.

Position Held By:	
Signed:	



**SOUTH COAST  
BAPTIST COLLEGE**  
*Thy Kingdom Come*

Date:	
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