



Courage in Wisdom | Hope in Love

Job Description

Title:	Junior Primary Teacher
Reports to:	Head of Primary
EBA/Award:	South Coast Baptist College Teaching Agreement 2024
FTE:	0.6 – 1.0 FTE
Employment Type:	Contract

Position Summary

As a teacher at South Coast Baptist College's Primary School, you will play a pivotal role in shaping the educational journey of young learners. Working closely with colleagues and under the guidance of the Head of Primary, you will deliver engaging lessons aligned with the West Australian Curriculum. Responsibilities include effective planning and programming, documentation of teaching and learning programs, collaboration with the Junior Primary team, and participation in professional development activities.

In addition to your teaching responsibilities, you will contribute to the broader school community by attending staff meetings, participating in extracurricular events, and maintaining open communication with students, parents, and fellow staff members. You will demonstrate a commitment to the values and ethos of the College, fostering positive relationships and serving as a role model for students and colleagues alike.

Job Description

- Plan and deliver engaging and differentiated lessons aligned with the West Australian Curriculum.
- Document and evaluate teaching and learning programs, ensuring alignment with College and curriculum requirements.
- Collaborate with the Junior Primary team and other staff members to enhance teaching practices and student outcomes.
- Establish and maintain positive relationships with students, parents, and colleagues, fostering a supportive and inclusive classroom environment.
- Participate in professional development activities to enhance teaching skills and knowledge.
- Attend staff meetings and contribute to the wider school community through involvement in extracurricular activities and events.
- Uphold the values and ethos of South Coast Baptist College, serving as a positive role model for students and colleagues.

Selection Criteria

- Suitable qualifications in education, including a Primary Teaching Diploma and Bachelor's degree in Education (4-year qualification).
- Current registration with the Teachers Registration Board of Western Australia.
- Strong communication skills and ability to establish positive relationships with students, parents, and colleagues.



- Effective planning and programming skills, with a focus on delivering high-quality teaching and learning experiences.
- Ability to work collaboratively as part of a team, demonstrating flexibility and adaptability in a dynamic educational environment.

Desirable:

- Familiarity with restorative behaviour management approaches.
- Knowledge of Early Years Learning Framework (EYLF) and National Quality Standards (NQS).
- Experience with Compass database for student information management.
- Ability to differentiate teaching styles to accommodate diverse learning needs.

General Requirements

- To have a personal faith and commitment to the Lord Jesus Christ.
- To attend Church on a regular basis and model Christian beliefs, behaviour and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Working With Children Card.
- Contribute to a safe and healthy workplace by:
 - Following OH&S instructions and policies
 - Reporting accidents and hazards
 - Generally caring for own safety and that of others, including volunteers, students, and parents.
 - First Aid certificate is desirable.

Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.

Position Held By:	
Signed:	
Date:	