



Courage in Wisdom | Hope in Love

Job Description

Title:	Primary Relief Teacher
Reports to:	Head of Primary
EBA/Award:	SCBC Teaching Staff Agreement 2024 (Pending Approval)
FTE:	FTE 0.4
Employment Type:	Contract – Terms 2, 3 & 4 2024 (Commences week 3, term 2)

Position Summary

Serving as a relief teacher at South Coast Baptist College's Primary School, responsibilities include providing educational instruction, adhering to Christian education principles, actively participating in college activities, collaborating with colleagues, and maintaining professionalism in line with college policies. The role requires suitable education qualifications, registration with the Teachers Registration Board of Western Australia, and relevant clearances.

Job Description

As a member of our relief teaching team at South Coast Baptist College's Primary School, you will be responsible for:

- Developing an understanding of the Biblical basis for Christian Education and the College's values, aims, and practices.
- Demonstrating active, cooperative, and enthusiastic involvement within the spiritual, academic, sporting, cultural, and social dimensions of college life.
- Being a supportive and inclusive team member, willing to work collaboratively and positively with other members of the Primary School staff.
- Remaining current and abreast of changes in the education field and committing to continuing personal and professional development.
- Showing sensitivity to and competence in detecting differing ability levels within class groups, taking responsibility for student learning, and effectively teaching the curriculum.
- Following closely College policy on all matters, including maintaining professionalism, adhering to classroom management policies, and upholding behaviour standards.

Selection Criteria

- **Educational Qualifications:** Candidates must hold suitable qualifications in the field of education, with a minimum standard of Bachelor Qualifications (equivalent to four years of training).
- **Registration:** Applicants must possess current registration with the Teachers Registration Board of Western Australia.
- **Clearances:** Candidates must hold a current Working with Children Card and provide relevant police clearance.
- **Commitment to Professional Development:** Demonstrated commitment to remaining current and abreast of changes in the education field, with a dedication to continuing personal and professional development.



- **Understanding of College Values:** Ability to develop an understanding of the Biblical basis for Christian Education and the College's values, aims, and practices.
- **Teamwork and Collaboration:** Proven ability to demonstrate active, cooperative, and enthusiastic involvement within the spiritual, academic, sporting, cultural, and social dimensions of college life, while being a supportive and inclusive team member, willing to work collaboratively and positively with other members of the Primary School staff.
- **Adherence to Policies:** Commitment to following closely College policy on all matters, including maintaining sensitivity to and competence in detecting differing ability levels within class groups, taking responsibility for student learning, and adhering to classroom and behaviour management policies.
- **Personal Qualities:** Possession of well-organized and professional presentation skills, along with a creative and engaging teaching style that exhibits inclusive classroom practices. Excellent collaborative skills for working with colleagues, an understanding of different learning styles, and the ability to differentiate teaching styles in the classroom. Utilizes restorative behaviour management approaches and provides appropriate encouragement and positive reinforcement towards students while following College policy on all matters.

General Requirements

- To have a personal faith and commitment to the Lord Jesus Christ.
- To attend Church on a regular basis and model Christian beliefs, behaviour, and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Working With Children Card.
- Contribute to a safe and healthy workplace by:
 - Following OH&S instructions and policies
 - Reporting accidents and hazards
 - Generally caring for own safety and that of others, including volunteers, students, and parents.
 - First Aid certificate is desirable.

Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.



**SOUTH COAST
BAPTIST COLLEGE**
Thy Kingdom Come

Position Held By:	
Signed:	
Date:	