



**Courage in Wisdom | Hope in Love**

## Job Description

Title:	<b>Gymsport Coach</b>
Reports to:	Director of Gymnastics
EBA/Award:	Commercial Contract
Employment Type:	Casual

### Position Summary

A Gymnastics/Gymsport Coach at South Coast Baptist College provides instruction to students within a school environment. They impart specialized skills in Gymnastics and/or Trampolining, offering young individuals the opportunity to enhance their social and physical abilities.

As a vital component of the Co-curricular program, the Gymsport Coach actively contributes to the cultivation and supervision of both competitive and non-competitive gymnastics activities, necessitating proficiency in teaching gymsport skills through progressive techniques.

Effective leadership skills are imperative for a Gymsport Coach, including strong organizational abilities, clear and concise communication with diverse audiences, as well as confidence and adept motivational techniques. Additionally, adept administrative skills are essential to fulfill the administrative responsibilities inherent to the role.

### Job Description

#### Main Duties and Functions:

- Deliver high-quality coaching sessions in Gymnastics and/or Trampolining.
- Lead by example and inspire athletes in their development and performance.
- Cultivate a positive and collaborative team environment.
- Monitor athletes' progress and adapt coaching strategies accordingly.
- Implement effective risk management and safety protocols.
- Participate in professional development activities and meetings.
- Work collaboratively within a team.
- Demonstrate strong organizational and administrative skills.
- Support the promotion and visibility of Gymnastics within the College and wider community.
- Fulfill other duties as required.

### Selection Criteria

#### Position Criteria:

- Ability to perform the duties outlined in the Position Description effectively.
- Previous participation experience in Gymsports.
- Prior coaching experience in Gymsports (highly desirable).
- Skill in communicating and teaching children of varying ages.
- Familiarity with the Gymnastics Australia Framework.



- Intermediate proficiency in technology.
- Availability to work outside of regular school hours as needed.
- Effective communication and collaboration skills across different levels (parents, athletes, staff, administration).
- Initiative and capacity to work with minimal supervision.
- Capability to handle stressful and demanding situations.

**Requirements:**

- Agreement with the College's Statement of Faith.
- Experience in Gymsports environments.
- Gymsports coaching qualifications or willingness to obtain them.
- Establishment of cooperative and supportive relationships with staff, students, and parents.
- Commitment to personal best practice.
- Decision-making based on factual information and impartiality.
- Adherence to appropriate channels of communication.
- Alignment of actions with the best interests of the College and its ethos.
- Possession of a current Working with Children Check (WWCC).
- Contribution to a safe and healthy workplace by following WH&S instructions and policies, reporting accidents and hazards, and ensuring the safety of oneself and others.

**General Requirements**

- To have a personal faith and commitment to the Lord Jesus Christ.
- To attend Church on a regular basis and model Christian beliefs, behaviour and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Working With Children Card.
- Contribute to a safe and healthy workplace by:
  - Following OH&S instructions and policies
  - Reporting accidents and hazards
  - Generally caring for own safety and that of others, including volunteers, students, and parents.
  - First Aid certificate is desirable.

**Other Matters**

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.



**SOUTH COAST  
BAPTIST COLLEGE**  
*Thy Kingdom Come*

Position Held By:	
Signed:	
Date:	