



Courage in Wisdom | Hope in Love

Job Description

Title:	Education Assistant - Special Needs
Reports to:	Deputy Head of Primary
EBA/Award:	SCBC Non-Teaching Agreement 2018
FTE:	FTE 0.6
Employment Type:	Contract – Terms 2 & 3, 2024

Position Summary

South Coast Baptist College seeks a dedicated Education Support Assistant for the Junior Primary years, providing part-time support (3 days per week) during Terms 2 and 3, 2024. This role involves assisting students with special needs under the guidance of classroom teachers and school leadership, fostering inclusive learning environments and supporting the educational journey of approximately 636 students from Kindergarten to Year 6.

Job Description

Instructional Support:

- Supervise special needs students as directed by classroom teachers and school leadership.
- Prepare lessons and materials for individual and small group work.
- Care for students with special needs, both diagnosed and undiagnosed.
- Maintain regular communication with Learning Support Staff and classroom teachers.
- Provide feedback to teachers on student progress and behaviour.
- Assist with classroom management and reinforcement of lessons.
- Support students with emotional regulation and life skills acquisition.
- Implement behaviour management plans in consultation with teachers and professionals.
- Encourage student independence and talent development.
- Assist with the delivery and assessment of Curriculum Adjustment Plans (CAPs).
- Collaborate with occupational therapists, physiotherapists, and other specialists as required.
- Ensure compliance with school policies and procedures.
- Supervise students during in-school and out-of-school activities, including excursions and swimming lessons.
- Report any incidents of abuse or concerns promptly and appropriately.

Behaviour Management:

- Apply classroom management strategies to promote appropriate student behaviour.
- Show respect and dignity towards students and parents.
- Provide feedback to classroom teachers on behaviour management and follow-up.
- Build positive relationships with all students in the classroom.

Personal Qualities:

- Organized and professional in presentation.
- Creative and engaging teaching style, promoting inclusivity.
- Excellent collaborative skills for working with colleagues.
- Understanding of different learning styles and ability to differentiate instruction.



Selection Criteria

Essential:

- Certificate 4 in Education Support (CHC30812).
- Familiarity with diverse teaching and learning strategies.
- Effective communication skills with students and families.
- Commitment to building positive relationships within the school community.
- Understanding of the teacher's role as a role model.
- Adherence to occupational health and safety guidelines.

Desirable:

- Experience working with students with special needs.
- Knowledge of Autism Spectrum Disorder, Global Developmental Delay, or Language Delay.
- Creative and engaging teaching style.
- Collaborative skills for working effectively with colleagues.
- Understanding of different learning styles and differentiation techniques.

Other Duties:

- Attend all assigned classes according to the Education Assistant Timetable.
- Occasionally attend conferences and professional development seminars.
- Adhere to agreed-upon daily schedule.
- Fulfill additional responsibilities as directed by the Head of Primary or school leadership.

General Requirements

- To have a personal faith and commitment to the Lord Jesus Christ.
- To attend Church on a regular basis and model Christian beliefs, behaviour and practices.
- To accept the College's Statement of Faith.
- Build co-operative and supportive relationships with the board, principal, staff, students and parents.
- Work to ensure personal best practice.
- Ensure that decision making is based on fact and is impartial and fair.
- Model the use of appropriate and proper channels of communication.
- Always act in the best interest of the College and its ethos.
- Working With Children Card.
- Contribute to a safe and healthy workplace by:
 - Following OH&S instructions and policies
 - Reporting accidents and hazards
 - Generally caring for own safety and that of others, including volunteers, students, and parents.
 - First Aid certificate is desirable.



Other Matters

Note: This job description is comprehensive but not exhaustive, and duties may be varied at the discretion of the college in consultation with this role.

Position Held By:	
Signed:	
Date:	